

**COMPANY POLICY STATEMENT
ETHICAL TRADING POLICY****CPS 9****WHY DOES EDENHALL SUBSCRIBE TO ETHICAL TRADING?**

- It attracts ethically motivated customers, investors and employees.
- Growing numbers of key customers/prospects require it - as well as knowing what they are getting, they want to know where they are getting it from.
- It enables us to differentiate against non-participating organisations.

DEFINITION?

Ethical trading means looking beyond strictly economic objectives and minimum legal requirements to consider the wider implications of our business decisions. It takes into account our supply chain's ethical trading policies as well as our own.

It considers the impact of our company on:

- **The market:** eg. how and where we obtain supplies (responsible sourcing), how we promote ourselves and how we sell our products.
- **Our workforce:** the wages we pay, employees' conditions and our equal opportunities policies.
- **The environment:** eg. emission, waste and consumption strategies.
- **The community:** whether we are a 'good neighbour' and what we put back into the community.
- **Human rights:** especially for companies operating internationally (eg. no child labour, bonded or forced labour).

Companies are often assessed against the 10 principles of the UN Global Compact in the areas of human rights, labour, the environment and anti-corruption: www.unglobalcompact.org/aboutthegc/thetenprinciples/index.html

Corporate companies, especially those operating internationally, sign up to the ETI Base Code with respect to labour practices in their supply chain: www.bitc.org.uk/resources/issue_briefs/ethical_trading.html

Edenhall is committed to ethical trading and as a company, supports the principles of the UN Global Compact and ETI Base Code. Edenhall recognises that its operations have an impact on its stakeholders. As an ethically, socially and environmentally responsible company we believe that our stakeholders have a right to expect that:

- Products manufactured by Edenhall are produced under working conditions that are safe. Employees are safe, rewarded and valued.
- All workers involved in the production and supply of products are treated with full consideration to their basic human rights and no discrimination is practised.
- Edenhall acts in an ethical manner above that required by basic legal requirements and is committed to operating in a free and open market and to responsible sourcing.
- Edenhall undertakes initiatives to promote greater environmental responsibility.
- Edenhall encourages active involvement in local community endeavours.
- Direct suppliers are encouraged to operate to the same ethical and environmental standards and to drive Ethical Trading requirements along their own supply chains.

This policy will be reviewed annually.

Signed:**Position:****DIRECTOR****Head Office:**

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